



ARMY INSTITUTE OF EDUCATION

Plot M-1, Pocket P-5, Sec. CHI, Greater NOIDA
(Affiliated to Guru Gobind Singh Indraprastha University, New Delhi)
(NAAC Accredited, RCI Certified and ISO 9001:2015 Certified Institute)

BRIEF REPORT OF PLACEMENT ACTIVITIES **Academic Session 2019-20**

TRAINING AND PLACEMENT CELL (TPC)

Constitution:

Chairperson	Dr Tania Gupta	Principal AIE
Convener	Ms Pratibha Garg	Asst Prof AIE
Members	1. Ms Kriti Guleria 2. Ms Neeti Sharma	Asst Prof AIE Asst Prof AIE
Student Members	1. Mr Sandeep Yadav 2. Ms Kiran 3. Ms Seema Devi 4. Ms Bandana Joshi	Batch (18-20) Batch (18-20) Batch (19-21) Batch (19-21)

Vision of the TPC: Preparing student-teachers with professional skills and crafting new directions for enhancing their employability in various fields of education.

Objectives of the TPC:

- to guide student-teachers to choose right career and to give knowledge, skill, and aptitude and meet the manpower requirements of the educational institutions.
- to assist student-teachers to develop/clarify their academic and career interests, and their short and long-term goals through individual counselling and group sessions.
- to maintain and regularly update the database of student-teachers and alumni.
- to provide information to student-teachers and alumni on upcoming job vacancies in the field of education.

- to coordinate with schools and remain well informed on the requirements and recruitment procedures.
- to identify the needs and expectations of the schools to assist them in recruiting most suitable candidates.
- to organize pre-placement training/workshops/seminars for student-teachers.
- to act as a link between students, alumni, and the employment community.
- to provide career guidance through regularly updating departmental notice boards regarding competitive examinations, job opportunities in government sector, off campus drives etc.

The schools are always on the outlook for the teachers who are vibrant, energetic individuals and ready to accept challenges, attentive, having good academic background, easily adaptable to the working atmosphere, open to learning even at work and more importantly having good communication skills.

Keeping in view the schools' requirements the Training & Placement Cell AIE focusses on the following aspects:

- Personality Development
- Communication Skills
- Resume Preparation
- Writing Skills
- Interview Skills
- Mock Interviews
- Communicating with Alumni for available openings
- Communicating with schools for campus interviews
- Sharing various vacancies across the country with student teachers through mail

The Training & Placement cell helps the students to enhance their soft-skills, to prepare the students for interviews and demo lessons and to groom their overall personality. Along with this, the cell also identifies suitable and reputed institutes and helps them achieve their hiring goals. The well functioned Training & Placement Cell of AIE acts as a bridge between students, alumni and recruiters.

Army Institute of Education, Greater NOIDA being a fully residential institute get highly talented student teachers from diverse backgrounds from all over the country.

To provide the student- teachers the opportunity to work at their preferred location, a job location preference list is prepared at the initial stage of the placement process, so that the TPC is able to liaison with the schools accordingly.

To enhance the visibility of the most suitable candidates to the recruiters, TPC prepared a placement brochure for the batch 2018-20 which was uploaded on the website and also circulated through mails to the reputed schools of Delhi NCR and to all the Army Public Schools, pan India.

A Placement Policy was instituted with the approval of the Chairman of the Institute and filled by all the student- teachers before commencing the campus placement drive.

We have linkages with over 65 schools from in and outside Delhi NCR. We feel proud that the reputed schools' approach AIE for hiring the best teachers and till the date we have fulfilled their expectations. The list of the schools with enduring linkages is as mentioned below:

List of Schools with Enduring Linkages

S.No.	Name of the School
1	Army Public School, Delhi Cantt-10
2	Army Public School, Dhaula Kuan, Delhi Cantt
3	Army Public School, NOIDA
4	Army Public School, Shankar Vihar, Delhi
5	Army Public School, Jalandhar
6	Army Public School, Lucknow
7	Army Public School, Mathura
8	Army Public School, Meerut
9	DPS, Shikohabad, UP
10	DPS, Mahendragarh
11	DPS, Bharatpur
12	DPS, Meerut
13	Jay Pee Public School, Greater NOIDA
14	Kaushalya World School, Greater NOIDA
15	KR Mangalam World School, Greater NOIDA
16	Marigold Public School, Greater NOIDA
17	Pragyan School, Greater NOIDA
18	RPS International School, Greater NOIDA
19	Samsara the World Academy, Greater NOIDA
20	Sanfort World School, Greater NOIDA
21	St.Joseph's School, Greater NOIDA
22	Ursuline Convent Sr. Sec School, Greater NOIDA
23	Victory World School, Greater NOIDA
24	Bharat Ram Global School, Greater NOIDA
25	Modern School, Barakhamba, Delhi
26	Ascent International School, Greater NOIDA
27	Bhartiya Vidya Bhawan, New Delhi
28	Bodhi Taru International School, Greater NOIDA
29	Grads International School, Greater NOIDA
30	Pragyan Public School, Jewar, UP
31	Cambridge School, Greater NOIDA
32	GD Goenka Public School, Greater NOIDA
33	Aristotle World School, Etawah, UP
34	Krishna Public School, Meerut, UP
35	Apeejay International School, Greater Noida
36	Alpine Public School, Khurja, UP
37	Dharam Public School, Greater Noida
38	RLB School, Lucknow

39	Indus Valley School, Bhind, M.P.
40	Golden Bells School, Delhi
41	Shatrujeet Public School, Agra
42	Translam International Academy, Meerut
43	Greater Noida World School, Greater NOIDA
44	Holy Public School, Greater NOIDA
45	Salwan Public School, Rajendra Nagar, Delhi
46	Jesus and Mary Convent School, Greater NOIDA
47	Sanskaar International School, Uttarkashi
48	Greater Valley School, Greater NOIDA
49	J P International School, Greater NOIDA
50	Kendriya Vidyalaya, Greater NOIDA
51	Ryan International School, Greater NOIDA
52	Somerville School, Greater NOIDA
53	Pragyan International School, Jewar, UP
54	DPS, Balotra
55	Seth MR Jaipuria School, Orai, Kanpur
56	Smarten School, New Delhi
57	Elpro International School, Pune
58	DPS, Etah, UP
59	Gyan Ganga International School, Punjab
60	Kingswood World School, Gurgaon
61	Sunbeam Suncity School, Varanasi
62	SKD Academy, Lucknow
63	Brookfield International School, Chandigarh
64	Sachdeva Global School, Delhi
65	Indus Valley Public School, Noida
66	D C Model Senior Secondary School, Panchkula
67	BLS World School, Noida

We start our campus placement drive in the month of February. The schools from Delhi NCR and nearby regions like Jewar, Etawah, Shikohabad, Etah, Khurja were invited for Campus Placement Drive. 05 schools visited the institute for direct recruitments. A few schools conducted their interviews through online mode because of the complete lockdown in the country for quite a long time due to the Corona virus pandemic disease. The list is as mentioned below:

S. No.	Name of the Institution	Date	Number of candidates appeared	Visitors
1.	Mayo College, Ajmer, Rajasthan	17 Feb 2020	16	Mr Navin Kumar Dixit, Director Academics
2.	DPS, Shikohabad	18 Feb 2020	05	Capt BN Pachauri, Principal & Team
3.	DPS, Etah	18 Feb 2020	25	Dr Sukesh Yadav, Director & Team

4.	Alpine Public School, Khurja	28 Feb 2020	22	Mr Sandeep Mittal, Director & Ms Nidhi Gulathi, Principal
5.	Pragyan School, Zewar	28 Feb 2020	18	Ms Deepti Sharma, Principal & Team
6.	Sanfort World School, Greater Noida	17 Mar 2020	07	Interview in school
7.	DPS, Shikohabad	25 Mar 2020	04	Online mode
8.	Aristotle World School, Etawah	29 Mar 2020	02	Online mode
9.	Pragyan Public School, Zewar	31 Mar 2020	07	Online mode
10.	Adharshila World School, Vasundhara, Ghaziabad	04 April 2020	03	Online mode
11.	Indus Sainik School, Bhind, MP	10 Jun 2020	10	Online mode

Besides many schools that were approached for campus placements some opened various positions and conducted interviews of our student-teachers at their school campus through offline/ online mode. The list is mentioned as below:

S.No.	Name of the School
1	Greater Valley School, Greater Noida
2	Holy Public School, Greater Noida
3	Army Public School, Delhi Cantt
4	K R Mangalam World School, Greater NOIDA
5	Sanfort World School, Greater Noida
6	Brookfield International School, Chandigarh
7	Jesus and Mary Convent School, Greater NOIDA
8	BLS World School, Noida
9	Kingswood World School, Gurgaon
10	Sunbeam Suncity School, Varanasi
11	SKD Academy, Lucknow
12	Indus Valley Public School, Noida
13	Sachdeva Global School, Delhi
14	Smarten School, New Delhi
15	DPS, Balotra
16	Seth MR Jaipuria School, Orai, Kanpur
17	J P International School, Greater NOIDA
18	DPS, Shikohabad
19	Army Public School, Shankar Vihar, Delhi
20	Ursuline Convent Sr. Sec School, Greater NOIDA
21	Victory World School, Greater NOIDA

Activities organized by TPC:

Training & Placement cell organized the following training programmes for the students using institutional and external expertise:

(a) **Student Orientation for preparing CVs-** A workshop on Resume writing was organized on 11 Oct 19 (during third semester) so that the aspiring student teachers can prepare their resume well in time.

(b) **Personality Development Programme-** A ten days PDP was organized for the senior batch by eminent resource persons.

Date	Resource Person	Designation	Topic
16 & 17 Jan 2020	Brig Sanjay Agarwal, SM & Bar, Veteran	Motivational Trainer and Self Development Coach	Fundamentals of Facing Interview
16 & 17 Jan 2020	Ms Vibha	Initiator Genuine Contact Space, conducted Workshop	Enhancing Professionalism through Gratitude Practice
18 Jan 2020	Dr Shruti Gupta	Academic Head & Associate Professor- (HR) AIMT, Greater NOIDA	Interpersonal Relationships: Transactional Analysis Approach
21.01.2020	Mr Vikas Gupta	Asst Director (Learning & Development), Radisson Blu Hotel, Greater Noida	Social Graces & Etiquettes
22.01.2020	Dr Tania Gupta	Principal, Army Institute of Education, Greater Noida	Code of Professional Ethics for Teachers
22.01.2020	Ms Jyoti Rana	Principal, Army Public School, Noida	Teamwork & Leadership Skills among Teachers
23.01.2020	Ms Poornitha Nambiar & Mr Mukesh Koli	Pratham Education Foundation	Teacher Development Plan Enhancing Skill Sets Through Online Learning Courses
24.01.2020	Ms Samridhi Sagar	Editor, Ratna Sagar Publications	Enhancing Employability Through Writing Skills
27.01.2020	Ms Shikha Seth Batra	Head of Institute, VLCC Institute of Beauty & Nutrition, Noida	Personal Grooming & Nutrition
29.01.2020	Dr Pratibha A. Singh	Director & Consultant Clinical Psychologist, KIPBM, Greater Noida	Counselling Skills for Teachers
31.01.2020	Ms Neetu Kapoor	Principal, Army Public School, Delhi Cantt	Charismatic Personality of a Teacher, why it Matters and How it Enhances Opportunity of a Good Placement

(c) **Principal Talk Series-** Principals of reputed schools were invited for a guest lecture so that the student teachers get to know about the latest requirements of the schools. From second week of Mar 2020, the schools and colleges were closed due to the pandemic disease. Therefore, the training and placement activities were also held through online mode. The Principal Talk Series was also held through virtual platform. The recorded lectures of the Principal talk series are available on AIE you tube channel. https://www.youtube.com/watch?v=jD2nBwARivM&list=PLu6yXHiy8-gKTe5FA0_8ZPasfFp_rD9fO

PRINCIPAL TALK SERIES

Date	Principal	Institute	Topic
12 Sep 2019	Mrs Komal Sood	Army Public School Dhaura Kuan, New Delhi	Role of School Principal as a Transformational Leader
22 Jul 2020	Mrs Raina Krishnatray (Online Interactive Session)	Delhi World Public School, Greater NOIDA	Attributes of an Educator
07 Aug 2020	Ms Aditi Basu Roy (Online Interactive Session)	Grads International School, Greater NOIDA	Blended Learning
08 Aug 2020	Ms Heema Sharma (Online Interactive Session)	KR Mangalam World School, Greater NOIDA	Adapt the New Normal
10 Sep 2020	Ms. Indu Yadav	Lotus Valley International School, Greater NOIDA West (NOIDA Extn.)	Time Management for Teachers

(d) **Alumni Talk Series-** Alumni of the Institute were also being invited to share their experiences with the aspiring student teachers for placement.

ALUMNI TALK SERIES

Date	Alumni	Batch	Topic
11 Oct 2019	Ms Akanksha Sharma	2016-18	'Key Competencies & Goal Oriented Attitude in Seeking Placement'

(e) **Mock Interview Sessions-** The mock interviews were arranged for all the aspiring candidates at the institute to provide them an experience to face an interview panel.

The schedule is as mentioned below-

University Enrolment No	Date/ Month
0110802118 - 0150802118	Nov 2019
0150802118 - 0500802118	Dec 2019
0510802118 - 0980802118	Jan 2019

Principal of the institute conducts meetings with the student-teachers on regular basis to know about their future professional aspirations.

(f) Campus Placement Drive- Number of schools visited the institute for campus placement. Some schools invited the student teachers to the school premises itself, for the demo and interviews. Other students got opportunity from Campus Placement forum as we came to know about any vacancy from some schools. Student teachers were sent to those schools and the TPC provided full assistance to them. The advertisements for the vacancies for different posts are also shared with the student teachers through mail throughout the lock down situation also and they were encouraged to appear for the online interview. Proper record is maintained in a register and file respectively.

(g) Recommendation Letter from Principal AIE- Due to the pandemic student teachers preferred getting placed in the schools near their native places. Principal AIE mailed her recommendation to the school in assisting the student to get the placement in the school of his / her choice on the request of the student. One of the students got placed in the school where the recommendation letter was mailed. List of the schools, where the recommendation letters were sent are as follows:

Date	Name of the Student teacher	Name of the School
20 Feb 2021	Kaiser Parveen	Bedi International School, Bareilly, U.P.
26 Feb 2021	Satinder Kaur	Sri Guru Harkrishan Public School, Amritsar, Punjab.
06 Mar 2021	Jaya Pal	No.1 Air Force School, Gwalior
20 Mar 2021	Satinder Kaur	DC Model Sr Sec School, Panchkula (Secured Placement)
17 Apr 2021	Rashmi Singh	St. Mary's Senior Sec. School, Paschim Vihar, New Delhi

Brief Regarding Number of Placements of B.Ed. Batch 2018-20

Total no. of students = 96

Total No. of desirous students for Placement= 63

Total No. of students aspiring for higher education or non-seeking placements= 33*

*(Data based on Placement Policy and Confirmation E-Mails from Student-Teachers)

The COVID pandemic which has affected the whole education system and had started in the month of Mar 2020, with the complete closure of physical mode of education in schools as well as higher education institutions. It has also altered the placement activities in many ways.

While TPC, AIE has tried a lot to hold on to their placement records, still, overall, this year have had a dismal placement season. There are hiring freeze in even reputed schools, which has made it very difficult for student-teachers to get jobs.

Although AIE, did manage to get a good many student teacher placed, i.e., 85.2 %, the COVID-19 pandemic presented them with several unprecedented situations.

Generally, the schools which use to come for placement with a number of vacancies only came with one or none at all this year. Despite bagging a job, many had to wait for months to get their offer letter, which was also a very stressful exercise.

However, the most unfortunate part was that there were few who eventually had to drop out of certain vacancies, that they could have opted for, because their family was not allowing them to move from their native place for the purpose of placement. Therefore, the placement process for many had been logistically tricky too.


At AIE, TPC is very glad to share that while facing all the challenges due to the pandemic disease, we successfully placed **85.2 %** of our student teachers of batch 2018-20 with an average salary of Rs 2,86,833/- per annum. The list of the schools along with the number of students is as mentioned below:

S. No.	Name of the School	No. of Student Teachers Placed
1.	Pragyan Public School, Jewar	06
2.	Elpro International School, Pune	01
3.	Delhi Public School, Etah	03
4.	Alpine Public School, Khurja	12
5.	Gyan Ganga International School, Punjab	03
6.	Kingswood World School, Gurgaon, Haryana	01
7.	Sunbeam Suncity School, Varanasi	01
8.	Brookfield International School, Chandigarh	05
9.	Delhi Public School, Shikohabad	01
10.	Sachdeva Global School, Delhi	01
11.	Matushri Ahilya Devi Public School, Indore	01
12.	Indus Valley Public School, Noida	01
13.	Jesus & Mary's Convent School, Greater Noida	02
14.	Ursuline Convent School, Greater Noida	02
15.	BLS World School, Noida	01

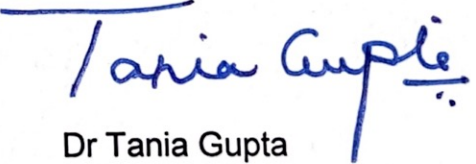
16.	Holy Public School, Greater Noida	01
17.	World Wildlife Fund	01
18.	Delhi Public School, Sagar	01
19.	J P International School, Greater Noida	01
20.	Smarten School, New Delhi	01
21.	SKD Academy, Lucknow	01
22.	Sachdeva Global School, Delhi	01
23.	DPS, Balotra	02
24.	APS Shankar Vihar, Delhi	01
25.	D C Model Sr Sec School, Panchkula	01
26.	Seth M R Jaipuria School, Orai, Kanpur	01
27.	NGO Tech for India	01
	Total	54

The University Enrollment number wise detailed list of student teachers placed in various schools as on the institute's website and also shared with University School of Education (USE), Guru Gobind Singh Indraprastha University, New Delhi is also attached herewith.

The Institute has established itself as a center of excellence since its inception and has proven to be a preferred choice of the prominent and renowned schools across diverse areas.


 Ms Pratibha Garg
 Convener
 Training & Placement Cell




 Dr Tania Gupta
 Principal AIE
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 Principal
 Army Institute of Education
 Greater Noida